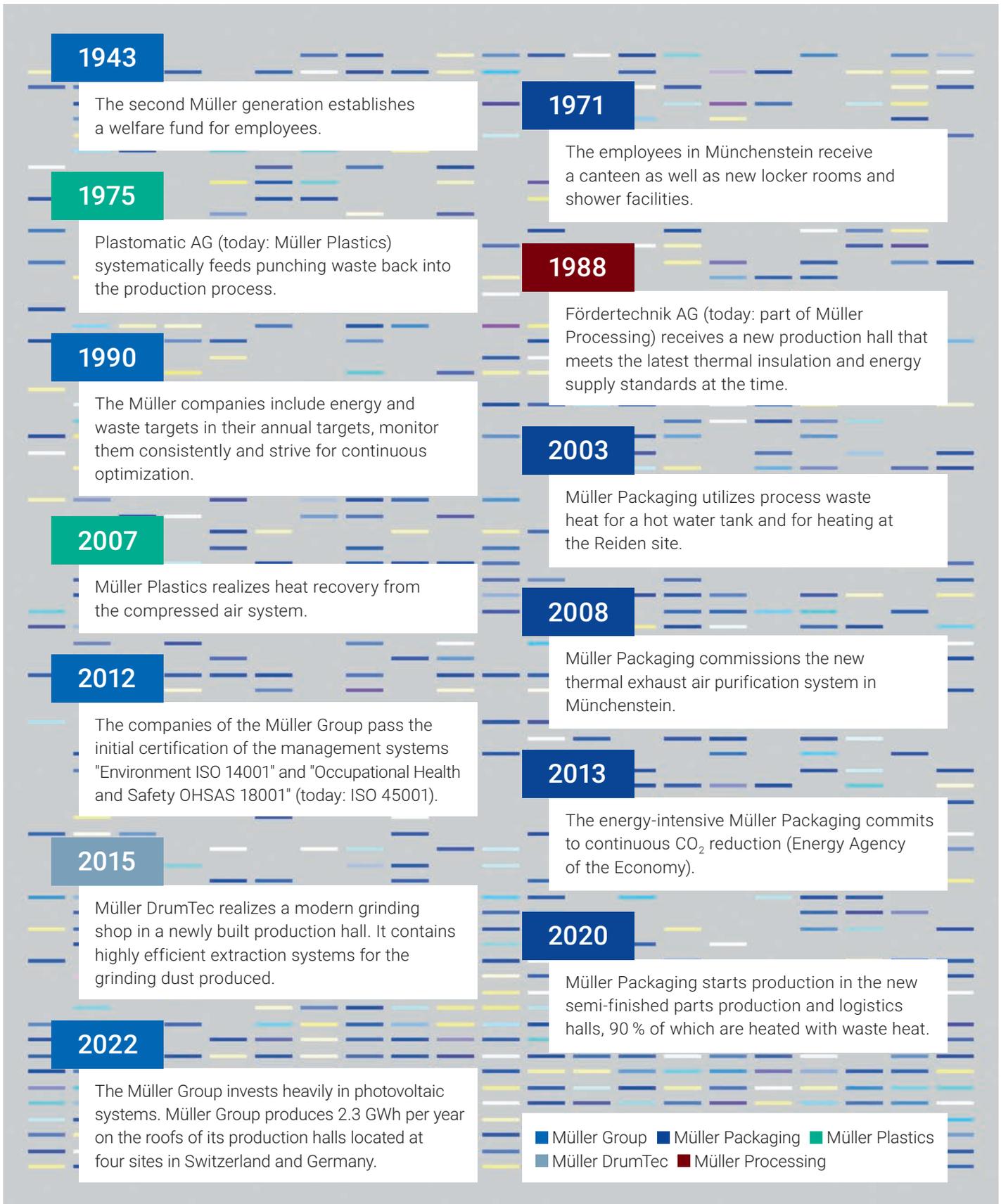




Sustainable for Generations.

Climate-neutral.
Conserving resources.
Employees at the core.

Sustainability in Retrospect. Significant Milestones from Our History.



With a new Sustainability Strategy, the Müller Group is Tackling the Economic, Ecological and Social Challenges Holistically.



The fourth to sixth generation of the owner family, including both Müller families.

Why a sustainability strategy?

Sustainability is what creates a lasting effect over a longer period of time. The three-pillar model of sustainability shows that sustainable development and future viability can be achieved in a company if economic, ecological and social aspects are implemented simultaneously and on an equal footing.



Economic sustainability

Ensuring the long-term survival of the company through moderate growth.

- ▶ **Generate earnings that can be reinvested in the future of the company.**



Ecological sustainability

Protecting the environment in our actions and respect nature.

- ▶ **Preventing emissions and conserving resources.**



Social sustainability

Consider the impact on people when acting.

- ▶ **Create framework conditions for employees so that they can carry out their work in a healthy, safe and motivated manner.**

How does the Müller Group prioritize?

For decades, the Müller companies have implemented many measures for the health and safety of their employees, continuously improved the quality of products, customer solutions and services, have continually taken measures to protect the environment and have constantly monitored and reduced energy consumption.

The Müller Group has now summarized the principles of its sustainability work in a new Group strategy. It defines fields of action for the Müller companies. They are free to organize their sustainable development within these areas. The CEO of the Müller Group, Christian Reinau, who serves as a Sustainability Patron, is convinced: "Every person and every company can contribute to the health of our planet."

In workshops, a sustainability team was entrusted to work out where levers for sustainable development and future viability can be found within the Müller Group. Thanks to this basis, sustainability initiatives can now be launched. Three equally important approaches are being pursued:

- **Climate-neutral Müller Group**
- **Resource-saving products**
- **Self-motivated employees**

- ▶ Chart on the next double-page

SUSTAINABLE FOR GENERATIONS

We fulfil our social responsibility



Climate-neutral Müller Group



Resource-saving products



Self-motivated employees

To achieve our goals

- we are committed to a CO₂ reduction pathway with a milestone target of minus 50 % by 2030 and a final target of net zero by 2045.
- produce renewable energy for ourselves and the environment.
- we are continuously improving our environmental performance as part of our environmental management system in accordance with ISO 14001.
- we take sustainability aspects into account in our investments.
- we generate maximum added value from the resources we use.



To achieve our goals

- we use environmentally friendly materials and invest in new technologies.
- we design our products and systems sustainably.
- we develop reusable and recyclable products.
- we look for new ecological business models.



To achieve our goals

- we are committed to equality, mutual appreciation and active participation.
- we offer meaningful work, attractive jobs and modern working conditions.
- we support the health of our employees and the sustainable use of resources.
- we encourage and support the further development of our employees.
- we align responsibility and competence.



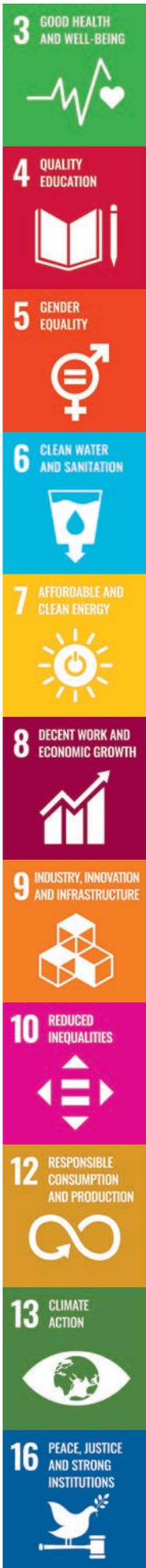
We utilize financial resources in a sustainable and targeted manner.

We see the good in change and play an active role in shaping it.

We are committed to sustainable development.

We promote innovation and break new ground.

We develop solutions together with our partners.



Focusing on the Relevant UN Sustainable Development Goals for the Müller Group.

Health promotion

UN goal 3

We count on healthy employees and enable a good balance between work, family, leisure and sport through flexible and modern working time models. Our employees' workplaces are ergonomic and work aids protect their health.

Production and occupational safety

UN goals 3 and 12

The health and well-being of our employees are essential to our success. With modern production facilities, safety precautions and regular training, we provide the conditions for a safe working environment.

Employee development

UN goal 4

Qualified personnel and prudent management ensure the success of the Müller companies. Target-orientated training and further education enable the professional and personal development of our employees.

Equal rights

UN goals 5 and 10

In our daily actions and behaviour, we attach great importance to ensuring that all employees are treated equally and have the same opportunities for further development. Equal pay is established at our company. We promote an inclusive culture and do not tolerate any form of discrimination.

Water protection and air purification

UN goals 6, 9 and 13

We are mindful in our water consumption, use cleaning water in a closed cycle and use modern water treatment plants to ensure that only purified waste water is discharged. In the production halls, polluted air is cleaned and fresh air is supplied. Thermal post-combustion solutions are used to eliminate pollutants.

Human dignity

UN goal 8

The Müller companies do not tolerate forced, compulsory and child labour or human trafficking. We also demand this from our business partners and suppliers.

CO₂ reduction pathway

UN goals 7, 12 and 13

The Müller Group consistently pursues the net-zero CO₂ emissions target. The reduction is realized through targeted measures and investments that are systematically reviewed.



Business practices

UN goals 8 and 16

Our business activities are guided by our Credo. This sets out how we manage our Müller companies in harmony with environmental and social concerns. We consistently respect human rights. We offer fair working conditions and always behave correctly towards our competitors. Anti-competitive practices and corruption are prevented through controlled processes.

Circular solutions

UN goal 12

With high quality, re-use design and service activities, Müller companies extend the useful life of their products. We promote a circular economy, conserve resources and reduce our customers' ecological footprint.

Recycling management

UN goals 12 and 13

We conserve resources and minimize the use of raw materials in order to avoid waste as far as possible. Separating waste by type enables lean recycling processes.

UN Agenda 2030

In 2015, the United Nations launched the "Agenda 2030", an environmental and social reform programme for sustainable development. The aim is to achieve 17 goals with a total of 169 sub-goals within 15 years.

Sustainability Lived at Müller DrumTec.



At Müller DrumTec, the demand for quality and purity is high. This ensures efficient and sustainable customer processes.

Mindful of people and the environment

After a further expansion phase in spring 2024, Müller DrumTec will obtain 36 % of its electricity requirements from photovoltaic systems installed on the production halls.

Sustainability in Rheinfelden (Baden) is characterised by the fact that people and the environment always receive a high level of attention when making business decisions. Furthermore, the future is actively shaped in order to continuously develop further with targeted investments. Müller DrumTec has currently defined three focal points for this.

Stainless steel - a material for the circular economy

Customer solutions made of stainless steel, such as those produced by Müller DrumTec, are corrosion-resistant, hygienic and highly reusable. This results in a long service life. Stainless steel is also 100 % recyclable. And green stainless steel, which is produced in a CO₂-friendly way, is in the pipeline among steel producers.



IN THE IMPLEMENTATION PHASE



TIME HORIZON
24 MONTHS



TIME HORIZON
36 MONTHS

FOCUS AREA 1

INCREASING THE ENERGY EFFICIENCY OF THE INFRASTRUCTURE

Expansion of photovoltaic systems
Conversion to LED lighting
Energy-efficient building refurbishment

FOCUS AREA 2

ORIENTATION TOWARDS NEW MOBILITY NEEDS

Promoting e-mobility for employees
Redesign access road and car parking
Charging stations for e-vehicles

FOCUS AREA 3

CREATING NEW PLACES TO SPEND TIME

Modernize the company canteen
Recreation zone in the outdoor area

Protecting the Earth. Achieving Climate Targets. Finding Innovative Solutions. We Can only Do it Together.

Working together in partnership

Today's society is in an age of urgency. Challenging social and ecological tasks need to be tackled. The time we have left to tackle them is short.

In the 2030 Agenda, the UN has defined 17 goals with a total of 169 sub-goals for sustainable development. They bring together the economic, social and environmental dimensions of sustainable development in a balanced way.

The major challenges of our time cannot be overcome by "business as usual". New ways of thinking, approaches and solutions are needed. And together we can achieve more.

The companies of the Müller Group are very keen to work together with suppliers and customers on sustainable solutions. To this end, the Müller companies communicate openly and transparently about their sustainability initiatives. However, they also request information from their suppliers to ensure that they work in accordance with the UN goals.



The Müller companies seek dialogue with customers in order to adapt or rethink customer solutions in the context of sustainable development. This offers opportunities and is exciting, as together we can contribute to a future worth living for all people.



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From Packaging to Processing.



UN-approved packaging made of mild steel, stainless steel and fibre.



Plastic packaging and technical moldings.



Storage, transport and process containers out of stainless steel.



Integrated handling, dispensing and GMP washer systems.